

LEARNUS

Equity, Diversity, and Inclusion Policy

Learnus, the wholly owned educational think tank of Learning Skills Research, is committed to treating all people equally and with respect irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

We aim to design our activities, services and decision making processes specifically to encourage and support people who face disadvantage in society.

People will be treated with dignity and respect regardless of race, nationality, gender, sexual orientation, gender reassignment, disability and/or age. At all times people's feelings will be valued and respected. Language or humour that people find offensive will not be used, e.g. sexist or racist jokes or terminology which is derogatory to someone with a disability. No one will be harassed, abused or intimidated on the ground of his or her race, nationality, gender, sexual orientation, gender reassignment, disability or age. Incidents of harassment will be taken seriously

All our volunteers are treated with respect and with equality.